



# WILBUR-ELLIS

## Summary of Benefits

<b>Life Insurance</b>	2 times annual earnings to a max of \$300,000
<b>Accidental Death &amp; Dismemberment</b>	2 times annual earnings to a max of \$300,000
<b>Dependent Life Insurance</b>	\$10,000 Spouse / \$5,000 Child
<b>Short-Term Disability</b>	75% of weekly earnings to a max of \$1,500
<b>Long-Term Disability</b>	75% of monthly earnings to a max of \$6,000 or 10,000 with medical evidence, taxable
<b>Health Care</b>	
Deductible	None
Prescription Drugs	100% - unlimited maximum
Out Of Country Emergency	100%
Eye Exams	One every 24 months
Glasses, Contact Lenses etc.	\$250 every 24 months
Paramedicals (Massage, Chiro, Physio etc.)	\$500 per person, per practitioner, each calendar year
<b>Dental Care</b>	
Deductible	None
Basic Treatment	80%
Major Services & Dentures	70%
Maximum	\$2,000 combined per calendar year
Accidental Dental	100% - unlimited
<b>Employee Family Assistance Program</b>	Provider (Magellan Health Care)
Services include but are not limited to:	Counselling, Health Management, Elder/Child Care, Legal Advice, Financial Advice, Nutritional Advice, Career Advice, Pre-Retirement Plan

Last updated May 2024

*This material summarizes some important features of your pension plan, but does not constitute an agreement. In the event of a discrepancy between the wording in this document, and the Pension Contract, the Pension Contract will be deemed accurate. Furthermore, the charts and material in this document is for illustrative purposes only. Actual results will vary.*